

Arts Mid North Coast Statement of Commitment to Child Safety

Arts Mid North Coast is committed to the safety, participation, and empowerment of all children and young people. We have zero tolerance for child abuse and are dedicated to providing a safe, inclusive, and respectful environment for every child and young person engaged in our programs, events, and services.

We uphold the rights of children and young people to feel safe, valued, and heard. We actively work to prevent harm through strong leadership, clear policies, and safe practices.

Our commitment is guided by the **NSW Child Safe Standards** and includes:

- **Embedding child safety in our culture:** Leadership and governance structures prioritise child safety, ensuring it is integral to our organisational values and practices.
- **Empowering children and young people:** We actively involve children and young people in decisions that affect them, respecting their views and encouraging their participation.
- **Engaging families and communities:** We work collaboratively with families and communities, recognising their vital role in safeguarding children and young people.
- **Ensuring equity and inclusion:** We are committed to providing culturally safe and inclusive environments for all children, particularly Aboriginal and Torres Strait Islander children, children with disability, children from diverse cultural and linguistic backgrounds, and those with diverse sexualities and gender identities.
- **Recruiting and supporting suitable staff and volunteers:** All personnel undergo rigorous screening, including Working With Children Checks. We provide induction and regular training to ensure all personnel understand their responsibilities in keeping children safe and promoting child wellbeing.
- **Establishing clear policies and procedures:** We maintain comprehensive policies, including a Child Safe Policy and Code of Conduct, which outline our commitment and approach to child safety.
- **Creating safe physical and online environments:** We identify and mitigate risks in all environments where children and young people interact with our organisation.
- **Reviewing and improving practices:** We are committed to ongoing review and improvement of our child safety policies and practices. We actively seek feedback from children, families, staff, and communities to strengthen our approach.

Arts Mid North Coast recognises that safeguarding children and young people is a shared responsibility. We are committed to continuous improvement and to fostering a culture where children and young people are safe, supported, and empowered.

For more information on the NSW Child Safe Standards and resources to support child safety, please visit the [Office of the Children's Guardian](#).